

**VOLUNTEER PERSON SPECIFICATION**

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| **Criteria** | **Essential** | **Desirable** | **Assessed by** |
|  |  |  | A/F | I | R |
| Good communication skills |  |  |  |  |  |
| Good listening skills |  |  |  |  |  |
| Reliable |  |  |  |  |  |
| Trustworthy |  |  |  |  |  |
| Non-judgmental |  |  |  |  |  |
| Friendly |  |  |  |  |  |
| Caring nature |  |  |  |  |  |
| Enthusiastic |  |  |  |  |  |
| Honest |  |  |  |  |  |
| Respectful |  |  |  |  |  |
| Ability to maintain confidentiality |  |  |  |  |  |
| Patient |  |  |  |  |  |
| Ability to offer commitment to the programme |  |  |  |  |  |
| Willing to learn new things |  |  |  |  |  |
| Willing to share interests, skills and experiences with others |  |  |  |  |  |
| Ability to motivate others |  |  |  |  |  |
| Flexible  |  |  |  |  |  |
| Empathic of the needs of people with learning disabilities |  |  |  |  |  |
| Able to commit to volunteering 1-2 hours on a regular basis |  |  |  |  |  |
| Have an understanding of learning disabilities |  |  |  |  |  |
| Ability to follow instructions |  |  |  |  |  |
| Good decision-making processes |  |  |  |  |  |

Code: A/F – Application Form, I – Interview, R – References